		Monday 04/02	Tuesday 05/02			Wednesday 06/02			Thursday 07/02
	Topic	Career development through competences	How to present and position yourself as a researcher		Торіс	Scientific writing and communication			Technology and knowledge transfer with private sectors/ Interaction with Safety Authorities or governments/ women in private research sector
9-10:30	Morning	Roles and competences to develop for a succesful thesis (Isabelle Halleux, ULiege)	How to present and position yourself as a scientist (ARD from ULiege)	9-10:30	Morning	MT180 module (this includes the oral ESR	09:00-10:00	Morning	High tech start-up/ Technology and knowledge transfer / women in private science companies SILIXA & ITASCA 1h
						presentations) (Therese Dupont from Uliege)	10:00-10:30		Interaction with Safety Authorities or governments/ the Land and Environment Court SKB 30min
		Break	Break			Break			Break
11-12:30	Morning	Ethics, open science, gender: keys to profesionnal attitude (Isabelle Halleux, ULiege))	MT180 module (this includes the oral ESR presentations) (Therese Dupont from Uliege)	11-12:30	Morning	Intellectual Property Rights and technology transfer (Olivier Gilliaux and Elodie Naveau from Uliege)	10:45-11:45	Morning	Interactions with the policy community on water and waste management BRGM & maybe Agencia Catalana de l'Aigua 1h
							11:45-13:00		Lunch (There are several possibilities around IDEAE-CSIC. M.Dentz recommends the cafeteria of the Faculty of Physics, which is across the street from IDAEA. They have a buffet for around 8.50 Euro.)
	Topic	Career development through competences	Oral communication skills		Topic	Scientific writing and communication	13:00-19:00	Afternoon	ENIGMA Mid term review meeting
14-15:30	Afternoon	Succesfull collaboration and leadership (Isabelle Halleux, ULiege)	MT180 module (this includes the oral ESR presentations) (Therese Dupont from Uliege)	14:00-15:30	Afternoon	Let's start writing ! (Therese Dupont from ULiege)			
		Break				Break			
15:45-17		Succesfull collaboration and leadership (Isabelle Halleux, ULiege)		15:45-16:45		Entrepeneurship & studies in private companies Presentations from B.Desruelle- Muquans, G.D.Schepper-Aquale, 1h			